



School of Sexuality Education

Trustee Recruitment Guide 2023

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and our values

About the role

What the role
will involve

What we are looking for

The skills and
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About Us

School of Sexuality Education is an award winning charity that provides relationships and sex education (RSE) programmes to schools, colleges, universities, and youth groups across the UK.

We support young people and those working with them to ensure everyone has access to comprehensive and inclusive sex(uality) and relationships education.

Our approach

Sex positive

Unembarrassable

LGBTQIA+ Inclusive

Intersectional Feminist



Our programmes and content are informed by young people, activists, expert advice, and the latest evidence-based research. This includes:

- Our international youth panel;
- UNESCO International Technical Guidance on Comprehensive Sexuality Education' (2018);
- World leading researchers in teen digital cultures at UCL, University of Leicester, University of Kent, and Anglia Ruskin University;
- Specialists in sexual and gender based violence prevention;
- Health professionals;
- Sex Education Forum '12 Principles of good RSE'.



About Us

Our Programmes

Reproductive & Sexual Health

Relationships

Puberty & The Body

Identity, Sexuality & Gender

Consent & Sexual violence

Sex, Bodies & Media

Our unembarrassable facilitators deliver our spiral curriculum, which responds to the latest [Government guidance on Relationships, Health and Sex Education](#), through a mixture of small group workshops, whole-year assemblies, drop-in sessions and more.

Our organisational culture

At School of Sexuality Education, we pride ourselves on our friendly, considerate and flexible organisational culture. We know just how important it is to love where you work, as well as enjoying the work you do!

We care about everyone who works with us and want to make sure they're feeling supported both in their physical and mental health. We're always happy to chat and greatly value feedback – whether you want to improve on the content we deliver or you need extra support.



About Us



“The team make sex education relevant and relatable for young people. Through their honest and open approach, which is grounded in the latest research, School of Sex Ed help young people to navigate their way through sex, relationships, and the world of digital connectivity.”

- Dr Tanya Horeck, Anglia Ruskin University

“I really enjoyed the honesty of the workshop, that it was an open book, giving us the freedom to talk about anything”

- KS3 student

“It helped me understand that it is to make sure you are safe, confident and you can say no if you don't want sex. All of my worries have been resolved because of today.”

- Year 9 student

“When it comes to RSE, School of Sexuality Education breaks the mold - offering a range of engaging, creative, fun and informative workshops. The team are not only professional, but unembarassable, taking an inclusive approach to relationship and sex education that is sorely needed.”

- Dr Kaitlynn Mendes, University of Leicester

About the Role



At School of Sexuality Education, we aim to provide young people with the knowledge, skills and attributes to build healthier lives and develop a more equitable society.

School of Sexuality Education is looking for new Trustees who can fill the skills gaps, as well as contribute new ideas, thereby strengthening and complementing the existing skills base of the Board.

Due to succession planning, it seeks additional Trustees who will provide strategic leadership, ensure good governance, and help the charity deliver its objectives.

Key responsibilities of Trustees include:

- Ensuring that the charity has a clear vision, mission and strategic direction, and is focused on achieving these.
- Being responsible for the performance of the charity and for its 'corporate' behaviour.
- Ensuring that the charity complies with all legal and regulatory requirements.
- Acting as guardian of the charity's assets, both tangible and intangible, taking all due care over their security, deployment and proper application.
- Ensuring that the charity's governance and risk management are of the highest possible standard.
- Working in partnership with other trustees, the CEO, and other senior staff.

Trustees may be asked to act as a member of a Board Sub-committee or advisory group. They may also be invited to attend School of Sexuality Education events from time to time.



Experience & skills



Person Specification

School of Sexuality Education is a young charity looking to appoint up to four new Trustees who share our values and mission. We have grown rapidly over the past six years and now employ a small team that works to deliver relationships and sex education programmes on a national scale.

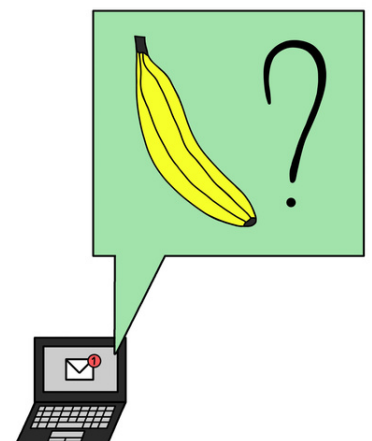
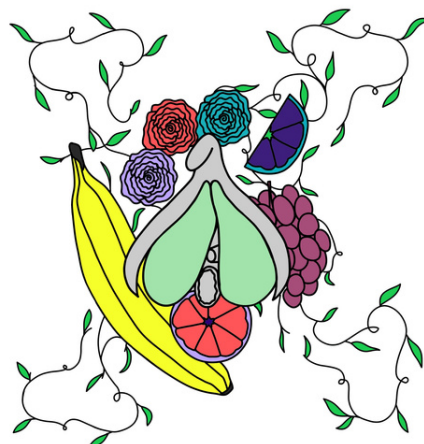
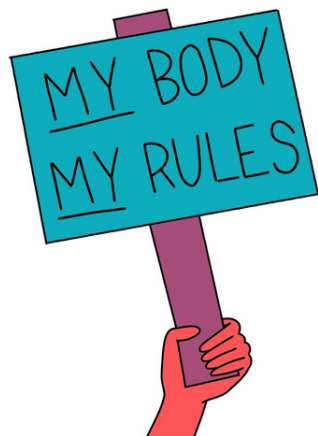
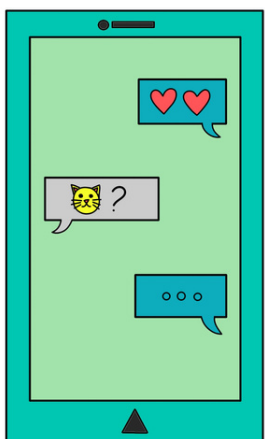
We are looking for candidates who can help consolidate our existing operations as well as scaling further. We are interested in candidates from a range of backgrounds, but particularly those with expertise in UK law, bid writing, fundraising, PR, and large charities.

Our values are important to us and we expect our team including Trustees to model our approach of inclusivity and passion for social justice. As a charity working with young people all team members must understand the importance of safeguarding children.

Terms of Appointment

This role is unremunerated; however, reimbursement is made for all reasonable expenses with regard to Trustees' duties on behalf of the charity. The appointment will be for four years from October 2023 with a standard extension of a further four years, subject to reappointment.

Board meetings take place virtually at a minimum every 3 months. These are sometimes supplemented by focused single issue meetings in line with the organisation's needs at the time.





How to apply

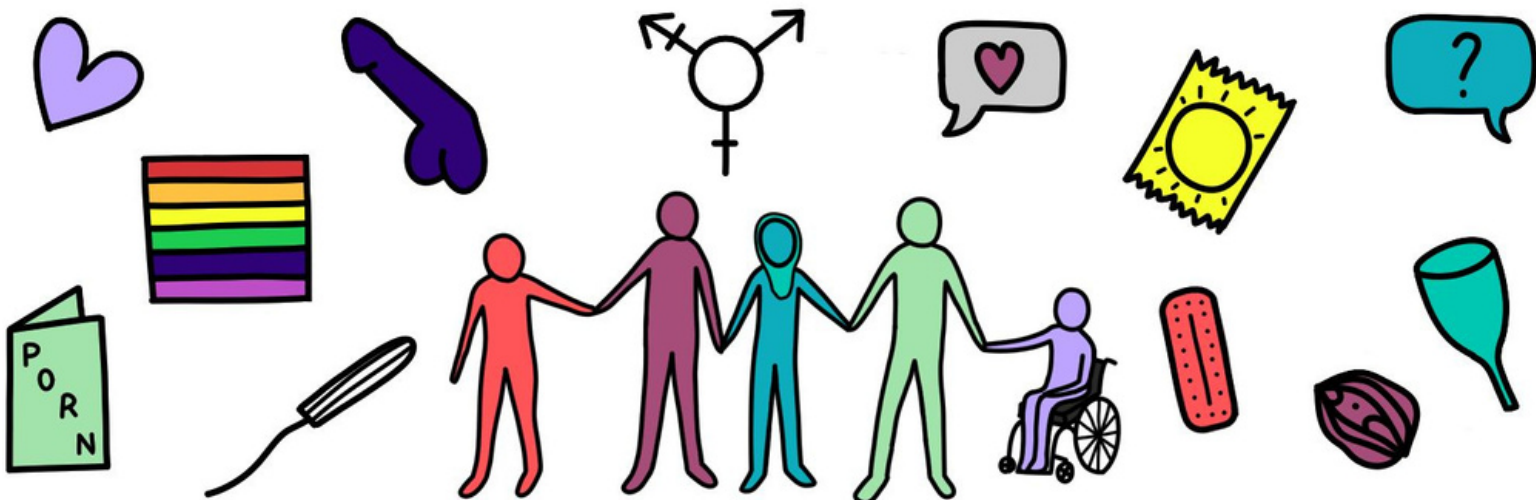
To apply, please complete an application form. The application form can be found on our website: schoolofsexed.org/opportunities-facilitators

Deadline to apply is 5pm 25 August 2023.

If you are successful at the application stage, you will be invited to the first stage of interviews via email.

In order to safeguard young people, all roles at the charity must pass several pre-employment checks. These include identity checks, safeguarding self-declaration, obtaining professional references, and enhanced DBS checks.

To discuss the role further or to request reasonable adjustments for the interview, please contact trustees@schoolofsexed.org.





School of Sexuality Education

Contact Us

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[@School_sexed](https://www.instagram.com/School_sexed)
schoolofsexed.org

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